

# Code of Conduct



# Keflico's Code of Conduct 2021

## (Year of Implementation)

Keflico acknowledges, supports and works towards achieving the UN Sustainable Development Goals:



8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.



9.4 Efficient use of resources and increased use of clean and environmentally sound technologies and industrial processes.



12.2 Sustainable management and efficient use of natural resources.



12.6 Businesses that employ sustainable practices and integrate sustainability information into their reporting cycle.



12.8 Relevant information and awareness for sustainable development and lifestyles in harmony with nature.



15.1 Ensure conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems.



15.2 Promote the sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally.



15.5 Limit degradation of natural habitats, halt the loss of biodiversity, and protect and prevent the extinction of threatened species.



17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries.

## Keflico's Code of Conduct

Keflico supports the 10 principles of the UN Global Compact. This means that we:

**Principle 1:** support and respect the protection of internationally proclaimed human rights within the company's sphere of influence

**Principle 2:** ensure that we do not contribute to human rights abuses

**Principle 3:** maintain the freedom of association and recognize the right to collective bargaining

**Principle 4:** support the elimination of all forms of forced labor; and

**Principle 5:** support the abolition of child labor; and

**Principle 6:** eliminate discrimination in respect of employment and occupation

**Principle 7:** support a precautionary approach to environmental challenges; and

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

**Principle 9:** encourage the development and diffusion of environmentally friendly technologies

**Principle 10:** combat corruption in all its forms, including extortion and bribery

Keflico acknowledges, supports and works towards achieving the UN Sustainable Development Goals:

1. Keflico must comply with all relevant legislation at the Danish, EU, and international level.
2. Keflico must conduct fair and responsible business and demonstrate honesty and diligence in its daily operations.
3. Keflico must not distort facts or mislead customers or suppliers. This applies to any matter related to a product or service, including the species, origin, production conditions, quality, dimensions, moisture content, and any other property of the timber. Labelling of products must comply with relevant standards, such as CE marking, ISO and DS standards, and certification schemes such as FSC and PEFC.
4. Keflico does not accept the harvesting, processing, and sale of illegally sourced timber and is committed to working to eliminate this problem through cooperation with producers, suppliers, and other stakeholders.
5. Keflico must be traceability certified or otherwise ensure an unbroken chain of custody, support the certification process, and contribute to promoting the sale of sustainably sourced timber. Members of the Danish Timber Trade Federation use the recognized certification schemes PEFC and FSC, as documentation for sustainably sourced timber. However, certain significant source countries only offer very limited amounts of certified timber, and Danish Timber Trade Federation members therefore commit to documenting sustainability with alternative documentation.
6. Keflico must ensure that suppliers as a minimum comply with basic labor standards as described in the ILO conventions.
7. Danish Timber Trade Federation members must ensure that all employees, both domestic and international, are informed about and work in accordance with the Danish Timber Trade Federation's Code of Conduct.
8. Keflico must ensure that the Code of Conduct and complaint procedures are visible and accessible to customers, suppliers, and other stakeholders, e.g. on the company's website.